

<b>Committee:</b> Policy and Resources	<b>Date:</b> 18 February 2016
<b>Subject:</b> City of London Corporation's work on Employability	<b>Public</b>
<b>Report of:</b> Director of Economic Development	<b>For Decision</b>
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### **Summary and Main Report**

1. The City Corporation has a broad programme supporting Londoners into work, particularly those from disadvantaged backgrounds. Many City businesses and civic organisations (including Livery Companies and trade bodies) are also active in this area. However, there is scope to learn from "what works" to maximise the impact of the City's collective efforts.
2. This report sets out three areas where the City Corporation can improve its effectiveness in the work surrounding employability. Members are able to read further detail about each area in the attached annexes (A, B and C):-

**a. The Study Panel: the City's role in supporting employability among young people in London – Annex A**

This paper is asking Members of the Policy and Resources Committee to note the work that the Study Panel is doing to look at what the City could do to support young Londoners into work and propose guiding principles to help City Institutions work differently to maximise impact. This paper will go separately to Education Board (3<sup>rd</sup> March) and Community and Children's Services (8<sup>th</sup> April) for information.

**b. Developing a Framework for the City Corporation's work on Employability – Annex B**

This paper is asking Members of the Policy and Resources Committee to note the progress made in developing an employability framework with a further report on progress to be submitted later in the year; and to agree the proposed next steps. This paper will also go separately to Education Board (3<sup>rd</sup> March) and Community and Children's Services (8<sup>th</sup> April) for information.

**c. Strengthening Economic Development Office work on Employability in London – Annex C**

This paper is asking Members of the Policy and Resources Committee to note proposals to help the City to achieve maximum impact and visibility in its work to support London communities and to approve, subject to the receipt of the balance of £164k in S106 funding required, the use of up to £425,000 per year over three years of Section106 funds (which are restricted for use on skills,

training and job brokerage) to drive the City Corporation's role as a leader in employability.

3. Whilst Annex A and B are updating Members on the City of London Corporation's employability work as a whole, Annex C is asking Members to approve the release of resource to strengthen the work of the Economic Development Office on employability in London.

### **Recommendation**

- That Members of the Policy and Resources Committee agree the recommendations listed above for each annex.

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